

ENVIRONMENTAL POLICY

Waterman Group are fully committed to continual improvement to enhance our environmental performance, through constant review, in order to provide an effectively controlled environmental management system and service. This Environmental Policy Statement is applicable to all areas of our business and has been implemented to meet the requirements of the ISO 14001:2015. It is our Policy to:

- Prevent pollution.
- Protect the Environment in all aspects of our business and in particular to significant aspects of our operations, to prevent any adverse environmental effects.
- Reuse / Recycle materials wherever practical.
- Minimise the environmental impact, for the life cycle (including disposal) of all plant, equipment, and other physical assets under our control.
- Promote environmentally sympathetic design and construction practices wherever possible.
- Promote awareness of environmental issues amongst staff, clients and other interested parties.
- Comply with legislation regulations & relevant Codes of Practice, at all times (our compliance obligations).

MONITORING OUR PROGRESS – Objectives, Targets and Management Programmes

Annual environmental objectives will be set and reviewed by management at the required and designated intervals. We will ensure that we adhere to our Policy and Programmes, and address resulting actions identified through it.

We have included within our system, measures to control abnormal and emergency situations. It is our aim to also consult and communicate our Policy with our client's and their representative's, our sub-contractors and our suppliers and all persons working for or on behalf of our Company, to promote environmental awareness and to gain their support to meet our objectives. We will select contractors and suppliers and materials that have acceptable environmental standards. All of our employees have been briefed and are fully aware of our Environmental Policy.

This document is reviewed at least annually or when significant changes occur.

WORKING IN PARTNERSHIP

Waterman Group aims to develop and refine its environmental policy by remaining abreast of current and future best practice developments and corporate environmental standards. To this end, it supports the work of the organisations such as the Environment Council, Construction Industry Research and Information Association (CIRIA), the Chartered Institute of Waste Management, British Urban Regeneration Council and is a corporate Member of the Institute of Environmental Management and Assessment (IEMA).

Nick Taylor
Chief Executive
Waterman Group plc



SIGNED: -

This Environmental Policy is displayed in all offices and is available to all personnel via the Group Intranet. All employees are required to read it in full and communicate any queries to a Director.

A copy of the Environmental Policy can also be obtained on request from the Group EHSQ Director (to any interested parties) and is available on the Waterman Group website www.watermangroup.com.